



HITCHIN BOYS' SCHOOL

An Academy Trust

Disclosure of salaries in excess of £100,000 – 2023/24

In accordance with the Academy Trust Handbook 2024, the Academy is required to publish salary information on any employee earning over £100,000 for the previous year on an annual basis. The relevant requirement is summarised below:

Academy Trust Handbook 2024 - Publication of executive pay

2.29 The trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. Where the academy trust has entered into an off-payroll arrangement with someone who is not an employee the amount paid by the trust for that person's work for the trust must also be included in the website disclosure where payment exceeds £100k as if they were an employee.

Disclosure data

In line with the requirements, the salary disclosure is set out below. The information is extracted from the audited financial statements for the financial year ended 31 August 2024. The number of employees whose employee benefits (including employer pension costs) exceeded £100,000 was as follows:

	No. of employees
£100,000 - £110,000	0
£110,001 - £120,000	0
£120,000 - £130,001	0
£130,000 - £140,000	0
£140,001 - £150,000	0
Total:	0

Head Teacher: Mr T E Bennett

Ofsted
Outstanding
2021/2022

Grammar School Walk, Hitchin, Hertfordshire. SG5 1JB
Tel: 01462 432181 Registered in England No. 8286295
e-mail: admin@hitchinboys.co.uk
www.hbs.herts.sch.uk

